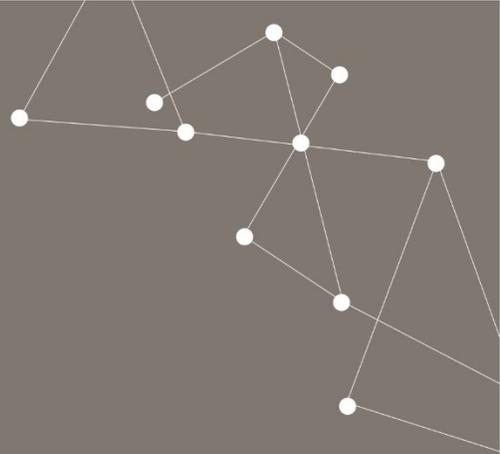


Resume

Michel Charron

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What I Do

LABOUR RELATIONS CONSULTANT

Labour Relations Consultant specialized in negotiating collective bargaining agreements with unions of the film and television industry in Quebec.

Extensive knowledge of Quebec's Act respecting the professional status and conditions of engagement of performing, recording and film artists.

What I Did

IATSE Local 514

- Founding member in September 2005.
- More than ten years as General Manager and Business Agent of Local 514.
- Implementation of the database and the accounting system.
- Implementation of the IATSE 514 website, version 1 & 2.
- Implementation of the online tool *The Recruiter*.
- Put in place, negotiated and signed more than 50 collective agreements between the union and employers.
- Monitored the compliance of all collective agreements for the Local.
- Issued and received no grievances in over 10 years as Business Agent.
- Implementation of a multi-employer Group Life & Health Plan (Plan Description).

- **Implementation of a multi-employer Health & Safety Fund.**
- **Received IATSE International President Award in 2013.**
- **Involved in the negotiation and adoption of Quebec's Bill 32.**
An Act to amend the Act respecting the professional status and conditions of engagement of performing, recording and film artists and other legislative provisions (YouTube: IATSE 514 & AMPPTP) (Bill S-32.1).

During my time as General Manager:

I founded and served as Vice President on the Board of the *Organisme de Formation de l'Industrie du Cinéma et des Nouveaux Médias du Québec* (OFINMQ) [Quebec's Film and New Media Industry Training Organization] from 2007 to 2010.

I served on the Board of the Quebec Film and Television Council (QFTC) from 2008 to 2012.

I served on the Board of the *Regroupement pour la formation en audiovisuel du Québec* (RFAVQ) [Quebec's Coalition for Audiovisual Training], now *L'INIS*, from 2011 to 2016.

I served on the CNESST's Joint Committee regarding safety regulations of the province's film and video industry, from 2007 to 2012.

I served on the FTQ's Health & Safety Board from 2007 to 2012.

I served on the Board of the *Conseil régional FTQ Montréal Métropolitain* (FTQ's Metropolitan Montreal Regional Board) from 2013 to 2014.

I served on the FTQ's General Council, representing Quebec's IATSE locals, from 2012 to 2016.

Production Sound Mixer, Boom Operator & Sound Editor

- **More than 30 years of experience in the film and television industry.**

[IMDB](#) / [Resume: Film & TV](#)

Enterprises

President of **AUDIO SMC**

President of **Locations SMC**

President of **Productions SMC**

Founder and former Vice President of **Productions Modulation**

Michel Charron

Biography



Cumulating more than 30 years in the film and television industry – both on set and in post-production, **Michel Charron** has dedicated the greater part of his life to the audiovisual world. At 17, he begins his prolific career as a boom operator before rapidly establishing himself as a production sound mixer and productions sound editor. His craft led him to work at the National Film Board and on various local, Quebec, Canadian, American and international productions, as well as on thousands of TV commercials.

This impressive resume also contains numerous awards and nominations, namely at the Gémeaux, Jutra and Genie Awards. This successful career was immortalized in 1986 with an entry in the *Dictionnaire du cinéma québécois* (Quebec Film Dictionary).

While making his mark in the film industry, he also established himself, as early as 1976, as a fierce advocate of workers' rights. Over the years, he would sit on the Board of the *Syndicat national du cinéma* (SNC) [National Film Union] and on the Board of the *Syndicat des Techniciens et Techniciennes du Cinéma et de la Vidéo du Québec* (STCVQ) [Quebec's Cinema and Video Technicians Union]. Then, in 2005, he founded IATSE 514 and became its Business Agent, a position for which he was re-elected for three consecutive terms.

At this position, he would play a leading role in the fight to change the Act S32.1 (*Act respecting the professional status and conditions of engagement of performing, recording and film artists*). Thanks to the introduction of Bill 32 in 2009, technicians working on audiovisual productions are finally included in Act S32.1 after living in a no man's land for so many years.

In addition to his role in IATSE 514, **Michel Charron** held an administrator position at the Quebec Film and Television Council (QFTC) for three years. He would also sit as a director on the Board of the *Conseil régional FTQ Montréal Métropolitain* (FTQ's Metropolitan Montreal Regional Board) and on the FTQ's Health & Safety Board, as well as on Quebec's Joint Committee regarding safety regulations of the province's film and video industry. He was represented IATSE at the FTQ's General Council.

Also involved in the training of audiovisual workers, he cofounded the *Organisme de Formation de l'Industrie du Cinéma et des Nouveaux Médias du Québec* (OFINMQ) [Quebec's Film and New Media Industry Training Organization], where he was an administrator and treasurer. Similarly, he sat as an administrator at the *Regroupement pour la formation en audiovisuel du Québec* (RFAVQ) [Quebec's Coalition for Audiovisual Training], where he was involved in many of the organization's projects.

In 2013, his work was once again recognized when he received IATSE's International Presidents Award "in recognition of [his] outstanding dedication to his craft, to his local and to his fellow brothers and sisters".

As the Business Agent of IATSE 514, he successfully implemented a multi-employer Health & Safety Fund. This comprehensive health & safety and training program offers free equipment and training courses to the Local's members. This initiative was applauded by International President Loeb following his report before the IATSE General Executive Board.

Following his departure from IATSE 514 in November 2016, **Michel Charron** now fervently and actively devotes himself as a labour relations consultant.

SKILLS & ABILITIES

Certification in Leadership and Management
Institute of Leadership, Montreal, Quebec Canada, Fall 2017.
<http://www.institutleadership.ca/en/certificate-in-leadership-and-management-skills/>

Office 365 Suite: user, administrator and IT support
Adobe Creative Suite
FileMaker Pro
Ability to master new software quickly

GENERAL INFORMATION

Citizenship: Canadian
Language (spoken & written): French & English

INTERESTS

World news and events
Social democracy
Social economy

For more information, I invite you to visit my **website** (www.mccrt.ca).

Michel Charron

Labour Relations Consultant
Consultant en relations de travail

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